

OLS - North Vision (Revised 2014)

Ontario Library Service – North (OLS - North) contributes to building strong northern libraries.

Our organization:

- Promotes equitable access through its services
- Accepts the unique challenge of supporting library development in First Nation and francophone communities
- Understands the changing needs of libraries and work with library clients and partners to build the libraries' capacity for strong and stable service delivery

OLS - North is recognized as a leader and encourages libraries to be leaders in their communities.

Operational Plan - Year One **April 2015 to March 2016**

To encourage library collaboration to build library capacity

1. To encourage networking through virtual collaboration (library to library)
2. To develop a strategy for shared purchase of collections
3. To assist clients in implementing a community led strategy
 - I. Developing tools
 - II. Facilitation of planning discussions
4. To promote JASI membership to libraries across Ontario
5. To encourage library participation in material pools and other shared collection
6. To encourage libraries to participate in joint grant applications

To enable client libraries to implement technologies

1. Assist libraries in developing technology plan
2. Develop training videos and tools on commonly used technologies in libraries
3. Compile and communicate best practices on planning, implementation and evaluation of technology in libraries
4. Identify external resources for technological information

To provide training that addresses the skills requirements of client libraries, delivered by the most effective means

1. To develop a competency base training plan for clients
 - I. Research core-competency model
 - II. Identify appropriate delivery models
2. To collaborate with our partners on the implementation of the learning management portal

To engage CEOs, Staff, Boards in the identification and evaluation of their skill sets, roles and responsibilities

1. To develop a plan for early identification and orientation of new library CEOs
 - I. To encourage CEOs to participate in the mentorship program
 - II. To assist new library CEOs in creating a professional development plan
2. To assist libraries in providing an orientation program for newly elected board members
3. To develop a plan to identify client most in need of basic service support