

## **OLS - North Vision**

Ontario Library Service – North (OLS - North) contributes to building strong northern libraries.

Our organization:

- Promotes equitable access through its services
- Accepts the unique challenge of supporting library development in First Nation and francophone communities
- Understands the changing needs of libraries and work with library clients and partners to build the libraries' capacity for strong and stable service delivery

OLS - North is recognized as a leader and encourages libraries to be leaders in their communities.

# **Operational Plan - Year Two** **April 1, 2016 to March 31, 2017**

### **To encourage library collaboration to build library capacity**

1. Encourage networking through virtual collaboration (library to library)
2. Develop a strategy for shared purchase of collections
3. Assist clients in implementing a community led strategy
4. Promote JASI membership to libraries across Ontario
5. Encourage library participation in material pools and other shared collection
6. Encourage libraries to participate in joint grant applications
7. Develop a plan to implement the 'Community of Practices' strategy from Libraries 2025

### **To enable client libraries to implement technologies**

1. Assist libraries in developing technology plan
2. Develop training videos and tools on commonly used technologies in libraries
3. Ensure that best practices on planning, implementation and evaluation of technology in libraries and external resource links are up to date

### **To provide training that addresses the skills requirements of client libraries, delivered by the most effective means**

1. Transition training tools to LearnHQ
2. Provide opportunities for libraries to partner and learn from one another

### **To engage CEOs, Staff, Boards in the identification and evaluation of their skill sets, roles and responsibilities**

1. Develop a plan for early identification and orientation of new library CEOs
  - I. Encourage CEOs to participate in the mentorship program
  - II. Assist new library CEOs in creating a professional development plan
2. Implement a plan to support clients most in need of basic service assistance